



Australia Pacific LNG is committed to continued engagement and negotiations with Aboriginal parties to develop and implement approved cultural heritage management plans for the Project.

This includes the development of long-term relationships with Indigenous parties and broader communities through implementing an Indigenous engagement strategy.

The Project aims to improve the positive contribution to Indigenous economic and social development through the use of mitigation and management strategies developed in consultation with key stakeholders, including:

Key issue	What we'll do about it
Ability to access affordable housing	<ul style="list-style-type: none"> • Work with Government, communities, and industries to plan for and share information about potential impacts and mitigation strategies • Work with Government and agencies that provide housing to people experiencing housing distress • Employ Indigenous workers in construction and operation jobs • Work with Indigenous local businesses associated with the Project • Support Indigenous skills development programs • Support Indigenous apprentices and trainees to graduate and find continuous employment with the Project • Monitor demand for affordable rental housing stock and support strategies to maintain adequate levels of availability through the Project's housing and accommodation strategy



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Key issue	What we'll do about it
<p>Securing and retaining employment on the Project</p>	<ul style="list-style-type: none"> • Continue to use and develop methods to attract local regional people and under-represented groups to the workforce • Build collaborative partnerships with Government and community organisations to aid employers to provide jobs and local workers to develop skills and secure jobs • Develop an Indigenous engagement strategy to address recruitment and retention issues specific to Indigenous Australians • Support Indigenous apprenticeships, traineeships, scholarships and work experience programs in non-LNG industries • Communicate estimated workforce demands to State Government, Indigenous Housing and other service providers • Undertake joint initiatives with Indigenous organisations to develop employment capacity within the community • Implement cultural awareness training for Project employees and contractors • Continue to work with Energy Skills Queensland, Queensland Minerals and Energy Academy and relevant training organisations to identify skills gaps • Address skills gaps through the development and implementation of targeted training programs, mentoring support and career opportunities
<p>Business development opportunities with the Project</p>	<ul style="list-style-type: none"> • Participate in or establish programs which assist qualified local and regional businesses with the opportunity to tender for provision of goods and services • Ensure contracts with suppliers and contractors are aligned with our 12 sustainability principles • Identify possible business opportunities and programs for development • Provide input into the Gladstone Engineering Alliance/State Government Skills Formation Strategy as well as other planning processes • Monitor Indigenous community attitudes towards the Project's position, processes and performance in relation to Indigenous development and Indigenous engagement
<p>Respect for Indigenous Australians</p>	<ul style="list-style-type: none"> • Implement a cultural awareness program • Support Indigenous Australians to participate in Caring for Country initiatives • Support programs that contribute to the health and wellbeing of Indigenous employees • Engage with Indigenous Australians in a respectful and culturally appropriate way

More information

If you would like more information about the Australia Pacific LNG Project please:

Visit our website: www.aplng.com.au

Call the toll free number: 1800 526 369

Email: contact@aplng.com.au



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